

**Troy City Council  
Work Meeting  
Council Chambers  
December 9, 2010**

The meeting came to order at 5:30 pm. Present: Mayor Don Banning, Council: Phil Fisher, Loretta Jones, and Gary Rose, Fran McCully, and Deputy City Clerk Tracy Rebo.

**GUESTS:** Marilyn McDougall, John Clogston, and Heather McDougall

**CHRISTMAS TREE LIGHTING:** Mayor Banning thanked all the volunteers who helped with the Tree Lighting Ceremony.

**ROOSEVELT PARK WATER FEATURE:** Mayor Banning let it be known that Mark Fennessy received approval from MMIA to go ahead with city crews starting the water feature, but there was no decision on the indemnity. Gary Rose stated his concern that he still doesn't want to be held accountable for the design of the water feature. Heather McDougall suggested that Gary Rose withdraw his design and volunteer his time, that way he may be covered under the city insurance. Banning suggested having Fennessy continue with getting more information on the indemnity. Heather McDougall stated that she would like to see a hydrant at the feature that can also be used to make an ice skating rink at the mud bog area. Banning stated that there is a hydrant down at the end of the ball fields. Discussion regarding liability followed. Mayor Banning let council know that he had instructed Dave Norman to start the project as soon as possible.

**PUBLIC COMMENTS:**

*Financial Report:* Fran McCully had asked for a detailed budget report. She previously brought in an example from the County as what she wanted. Don Banning let McCully know that the report she gets now is about 23 pages and the one she wants is 73 pages. Tracy Rebo advised that the City does not have access to that part of the program but she could print them something similar; however, it is longer and involves more cost. McCully suggested sending an email instead of printing it for everyone. Rebo also brought up that the report she requested has employee's personal SIT and FIT information on it. Mayor Banning instructed Tracy Rebo to call the Local Government Center to see if council can obtain employee's personal FIT and SIT information on a financial report. Fran McCully also wanted City Hall to contact Black Mountain Software to see if it would cost any more to open up more of the program to be able to access the budget report requested.

*Holiday Pay:* Loretta Jones had questions about the 10 hour work day for vacations and holidays. It was explained that by FLSA law, an employee is entitled to his normally scheduled hours for that day. Discussion followed. Fran McCully read from the Fair Labor Standards Act that it is required to pay. McCully requested the paperwork to support the 10 hour payment be put in their box at City Hall. Marilyn McDougall asked if the employees have to pay back the two hours if it is found not allowable. Don Banning stated, not at this time.

*Codification:* Mayor Banning let it be known that everything has been sent to Sterling Codification. The cost will be about \$5000 and \$500 each year for maintenance. There will be about 10 copies. Fran McCully suggested getting one to the library to not be checked out. Tracy Rebo advised that they will submit a contract first, and then it will take 18 months to be completed.

*Centennial Celebration:* Heather McDougall would like to see a big celebration for Troy's Centennial in 2015. There was discussion on a resolution to form a committee to get it started.

Mayor Banning adjourned the meeting at 6:05 p.m.

---

Donald C. Banning, Mayor

ATTEST:

---

Tracy Rebo, Deputy Clerk