

**Troy Council Budget Meeting  
City Council Chambers  
August 30, 2012  
7:00 pm**

Prior to meeting discussion was held on grievances that have been filed with the union and also possibility of hiring an administrative assistant.

Brown addressed the audience and explained that he had an accident that week. He then excused himself and turned the meeting over to the President of Council, Phil Fisher.

The meeting came to order at 7:17 pm. Present was Council: Phil Fisher, Fran McCully, Joe Arts, and Crystal Denton, and City Clerk Tracy Rebo. Mayor Tony Brown excused absent.

**GUESTS:** Ryan Murray – The Western News

**PUBLIC COMMENTS:** None

**WAGES:** Rebo advised that all the wages were figured at a 1.5% increase, and pointed out that she constructed a chart for their information of what they would figure to be at 1%, 1.5%, and 0%. Fisher asked if the wages were figured at 0%, wouldn't it be the same exact number as last fiscal year. Rebo answered no, we have another court clerk and more hours for the fill in for City Hall, also, she and the deputy clerk had received their step raise.

Rebo advised that BPA rebates were changed from \$20,000 to \$38,000. McCully questioned what the BPA money was for. Rebo explained it is rebates for customers for energy efficiency. Fisher asked if we had decided to go with the shower head or light bulb program. Rebo answered; nobody has made a decision.

Fisher brought up the change in sidewalks, and asked if the budget was changed from \$4,000 to \$8,000. Rebo answered no, it was decided to change it to \$5,000. Denton agreed. Rebo advised that road oil was lowered down to 5,000.

Fisher asked if the changes to the capital improvements were made to the water fund. Rebo answered; yes, \$50,000 on approval only.

Rebo advised that she ordered the supplies that the janitor requested and items for the yurt.

McCully brought up the extra hours needed for City Hall. She stated that 40 hours really isn't sufficient because both the Clerk and Deputy Clerk have 2 or 3 weeks of vacation per year, the fill in person can be there the one hour a day when the remaining clerk is on her lunch break, instead of paying the overtime for the clerk to work through her lunch. McCully stated her thoughts that the 40 hours budgeted for the fill in person, should be changed to 70 hours. Rebo asked Fisher if he knew if the janitor would be willing to work just the one hour. Fisher answered; I assume as long as she knows ahead of time.

Denton asked Rebo if the \$10,000 for phone upgrade included computers too. Rebo answered; no, to get the entire new system. McCully added there is still the money in the CSS. There was discussion on the quotes that included IPADs and laptops. Denton will follow up with more quotes. Rebo advised that she still needs to get the quote for the phone upgrades, and we may

need to do an appropriation when it comes time to do it. Rebo added, there are funds in computer updates and software as well.

Rebo advised that the camera for the Police Vehicle was added.

Denton asked if anything was determined for codification. McCully stated that it was \$21 per page. Fisher requested \$2000 added for the changes. He stated that new ordinances will have to be added as well. There was discussion on the \$21 charge per page being included in the \$500 yearly website maintenance agreement.

Rebo asked what Council determined on the wages. Denton replied that she wouldn't mind it staying at the 1.5% with employee's full cooperation with the Mayor. Fisher stated; we can leave it at the 1.5% and if we don't give 1.5% it doesn't matter. Fisher added; even if we negotiate at 1% that will only leave a little bit in wages not used. Rebo requested; once the wages are determined, I'd like the union contract passed, because that is the only thing in the contract up for negotiation. Fisher reiterated; we can leave the 1.5% in there and when we come back to the next meeting, we will be able to have the final amount.

Rebo advised that because of the changes discussed, the final budget will be a little bit different, but the revenues are not going to change as she has entered all the taxes, the DOT, and the HB124 in. Rebo advised that the Kootenai Senior Citizens CD was renewed at a much lower rate. McCully asked how much did Kootenai Senior Center receive in interest. Rebo answered; \$1,900 every three months, almost \$8,000 for the year. There was discussion regarding the expiration dates on the CDs.

Rebo advised that once she got the changes in, she would email everyone. Fisher stated that he is agreeable with the projected final budget. Rebo stated; so when I draw up the resolutions for next Thursday's final budget hearing, the wages will be at the 1.5%. She advised of the process to take if they don't want to pass it. She also advised that the IBEW Contract will be there as well.

Rebo advised that there have been a lot of changes in City Hall to try and save time; however the minutes are running behind due to so many meetings.

McCully brought up consultant services and stated that the \$2,800 is already earmarked and asked where the money would come from if they wanted to hire someone like Daniel Johns or an outside attorney. Rebo stated; there isn't any. McCully stated; we need it. Rebo asked why. McCully answered; for next year's union negotiations. She stated her feelings that she doesn't think that the wage part of the contract is equitable when the people whom earn the most money get the largest raise, while the lower wage employees get a lower raise. McCully reiterated; we need money there. Rebo answered; you guys can always appropriate it. Rebo added; you guys don't have to give a raise based on a percentage, you can give a flat rate. Discussion followed.

There was discussion on wages for the three linemen coming out of Water and Sewer also. Rebo explained it has to do with reading meters and doing door tags. The Power department has to read meters anyway, so they pick up the water readings at the same time. She explained the reading process. McCully stated; we're for the opinion that we want to cross train and work more together as one unit instead of the separation of departments.

**PUBLIC COMMENTS:** None

**ADJOURN:** Meeting adjourned at 8:34 p.m.

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Phillip Fisher, President of Council

ATTEST:

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Tracy Rebo City Clerk/Treasurer