

Troy Council Special Meeting #2
Council Chambers
August 29, 2013
6:35 pm

The meeting came to order at 6:35 pm. Present: Mayor Anthony Brown And Council: Phil Fisher, Fran McCully, Joe Arts, and Crystal Denton, City Attorney Heather McDougall, Administrative Assistant Brad Jones and City Clerk Tracy Rebo.

GUESTS: Linda Rose, Gary Rose, Linda Newstrom-Rodriguez, John Clogston, Stephanie Lundin, Clint Taylor, and Susie Taylor

Mayor Brown called the meeting to order.

EMPLOYEE LAYOFFS: Joe Arts – Mayor Brown stated; Joe Arts requested no employee layoffs through the year 2013. Brown opened with discussion. Phil Fisher stated because of what is covered in the Union Contract and the Personnel Policy there is no reason to make a motion to prevent employee layoffs. Arts explained there is an election coming up, the City will be in transitions and the employees would feel more secure. Discussion held regarding the policy on whether an employee should stay at the meeting or be asked to leave. Fran McCully stated she didn't see the logic of the request for motion just because we have an election. She asked; what if we have to, once we make a motion, we are bound by it. Fisher reasoned that the motion would be against drug policy if an employee were to fail the test prior to January 2014. He added that he didn't see a reason and as far as he knew, nobody was getting laid off. McDougall brought up that a firing is completely different than a layoff. Arts agreed. Discussion followed. Mayor Brown asked Arts if this topic can be passed on. Arts answered; as long as you know my feelings on this. Mayor Brown stated; I don't foresee any layoffs between now and the first of the year, other than if somebody fails the drug test. Arts asked to have the topic tabled. No motion made to table the agenda item.

PUBLIC COMMENTS: None

ADJOURNMENT: Phil Fisher made the **Motion** to adjourn the meeting at 6:40 p.m. Crystal Denton seconded. **Motion Carried.**

Anthony E. Brown – Mayor

ATTEST:

Tracy Rebo, City Clerk/Treasurer